## **ASSOCIATION OF RADIO & TELEVISION ENGINEERING EMPLOYEES**



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Largest Employee Welfare Association of Electronic Media in India

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## **Update on EA to SEA promotion**

The procedure for EA to SEA promotion was adopted by PB as per our proposal submitted in Feb 2023 in the backdrop of the negative approach of rival associations. One rival (ADTEA) association has given in writing for proportionate representation of PB employees in promotions which could have adversely affected deemed deputationists. The other rival association (AADEE) was involved in direct conflict with PB employees in Delhi CAT to fulfil the unjustified interest of their leader for personal benefit to gain seniority over the senior PB employees. In order to overcome the hurdle posed by multiple litigations initiated by PB employees in CAT Guwahati and Delhi, this proposal was mooted by ARTEE vide letters dated 06.02.2023 & 10.02.2023 but due to some delay in PB, the same could be forwarded to the Ministry in Oct 2023.

The proposal was mooted particularly to mitigate the hardship of NE employees where EA to SEA promotion is held up since 2009 due to administrative mishandling of the case and non-intervention/impleadment by the Zonal team. Though the approval for the same was conveyed by the Ministry in March 2024 due to our pursuance but unfortunately the same was kept in abeyance by the Ministry on the behest of some Programme employees. The proposal is now in final stage of approval by the Ministry on the same lines that was proposed by the ARTEE, thus clearing the way for much awaited EA to SEA promotion. This comprehensive proposal was mooted by ARTEE so as to integrate four streams of EA (viz. Govt. employees, PB employees, EA promoted from Sr. Tech and EAs joined on inter Zonal transfer) with reference to their date of joining in a particular Zone so as to settle the litigations by the PB employees. It is quite wrong to say that ARTEE has done nothing for the promotion of EA cadre who are languishing in the same post

since last more than 30 years which has been our deep concern. Rather, it was only ARTEE which has taken sensible and effective steps to find a middle path acceptable even to PB employees.

This is another achievement in feather of ARTEE which has been able to address effectively various burning issues pertaining to the subordinate engineering cadres during last two and half years. It was due to intervention of ARTEE that lot of employees could get promoted as AEs in 2018 despite hurdles put up by destructive elements including rival association AADEE and because of our intervention a lot of SEAs could get promoted as AEs in 2024 despite negative efforts put up by these very destructive elements (Vijay Haror & team) to stall the examination conducted in the Month of Oct 2023 for the promotion of SEA to AE. It is not out of place to mention that lot many AEs who got promotion in 2018 have now been promoted as ADEs in 2023 and 2024 (OTR) where ARTEE has played a pivotal role. It is quite unfortunate that these very destructive elements who have approached courts again and again against the said promotions in 2018 & 2023 are now bent upon to destroy the unity and integrity of the association. The promotion process from EA to SEA has been set in motion by all the Zones fro vacancies upto Dec 2024 and likely to be completed by mid Dec 2024.

We are pressing for the release of EA to SEA promotion list before the end of this year to enable all the promoted officials to appear in LDCE for promotion to the AE to be condcuted in 2025 probably under the revised scheme/syllabus. The ARTEE will now seek to resume the promotion process in all the subordinate cadres.

## **ARTEE CENTRAL**